

Joint EODPC/NODPC Meeting: Thursday, September 1st, 2022

9:30 to 11:00AM

In-person meeting at the OHIO811 Facility located at 12467 Mahoning Ave, North Jackson, OH 44451

Minutes:

1. (9:40 am) Vita Moore began meeting with Introductions – Kimberly counted 23 people in attendance.
2. DPC Updates
 - Vita Moore provided updates regarding the NODPC. Including:
 1. The plan for the October Meeting (being held October 5th) will be a hybrid meeting with both virtual and in-person options for attending.
 2. In-person will be at Great Lakes Construction located at 2608 Great Lakes Way Hinckley, OH 44233)
 3. Vita will be stepping down as chair – needs a replacement
 4. November meeting will be the All-Ohio DPC on Wednesday, November 16th, 2022 with speaker Dom Bricks.
 5. Reminder – December breakfast meeting will be at Sleepy Hollow located at 9445 Brecksville Rd, Brecksville, OH on Friday, December 2nd, 2022
 - Kyle Peyton provided updates regarding the EODPC, including:
 1. The EODPC has their monthly hybrid meetings held at the OHIO811 Facility located at 12467 Mahoning Ave, North Jackson, OH 44451.
 2. The joint DPC meeting replaces their normally scheduled August meeting.
 3. December breakfast meeting will be held at Enzo's – we need a speaker. Looking into Scott Tusk.
3. Roger Lipscomb, President / Executive Director OHIO811 presentation.
 - Roger has been with OHIO811 since 2006.
 - Work with your local DPC to get messaging out - walk in others shoes and stop blaming others.
 - House Bill 458 legitimized OHIO81. The law reads that you'll mark in accordance with Marking Standards. Marking Standards are updated once every two years.
 - Allow your employees to make decisions and take ownership.
 - Roger discussed **The Five Dysfunctions of a Team**, which is a book by Patrick Lencioni.
 1. Selfishness – putting the needs of ego above the team
 2. No peer-to-peer accountability
 3. Lack of commitment – not involved in decision making
 4. Fear of conflict
 5. Absence of trust – share strengths and weaknesses; work together to balance out weaknesses; vulnerability based trust
 - Roger suggested taking turns at status meetings and updates to allow people of lower status to question those higher and tying individual rewards to team performance to create a mindset of serving each other.
 - There are two key components are organizational clarity and technical competence – make decisions as if the CEO was there.

- Roger recommended **The Anatomy of Peace** by the Arbinger Institute which helps you see others as people and an outward mindset.
- Intent based leadership is also a big component of successful teams.
- 4. Nick Fulton presented for Bloodhound private locating.
 - Nick is the Operations Coordinator in charge of their fleet and drones.
 - Bloodhound provides services such as:
 1. Orthomosaic photos – saves money and doesn't require GPS by using a drone with up to a 2cm accuracy.
 2. Digital service models and digital terrain models.
 3. 3D models of the work site – automatically removes vehicles and much safer than ground surveying.
 - Nick then provided a drone demonstration outside for the group.
 - Pictures below.

